


SOCIAL

ACTION


POLICY

SUSTAINABILITY

WAY 

Introduction and purpose

ILUNION understands that it must be a major player in contributing to the sustainable development of the local communities in which it operates, and in improving the quality of life of people, beyond its own business activity.

The purpose of this Policy is to define what ILUNION understands by social action, what objectives it should pursue, as well as to establish its priorities and detail the principles that should guide social action in ILUNION.

Definition

Social action in ILUNION promotes, channels and develops the solidarity initiatives of our people with a social purpose. It includes all voluntary activities in which ILUNION companies are involved and which make a positive contribution to society.

These are altruistic initiatives through which we make available our human, technical, economic or material resources, with the aim of helping vulnerable groups in situations of humanitarian, emergency or public health crisis or in projects that require solidarity to generate a positive social impact. For ILUNION, social action contributes to generating civic and social values that make our people feel more connected to local communities and society.



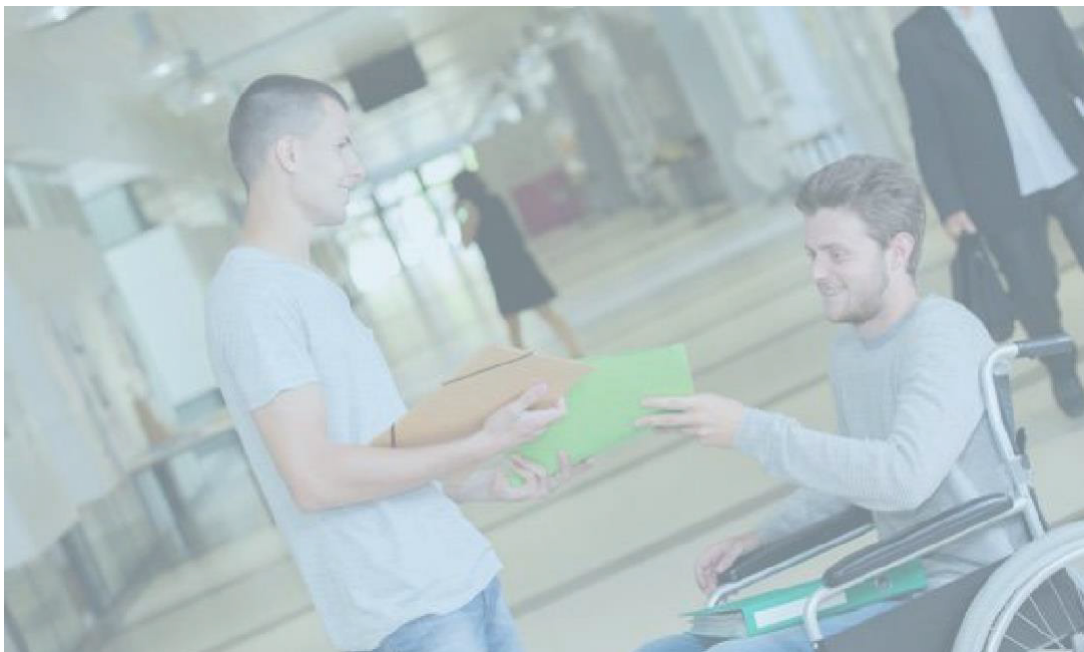


Objectives

The aim of ILUNION's social action is to contribute to building a better world for all that includes everyone through the solidarity action of its people and its companies in order to respond to all those challenges and social problems that are related to the company's purpose.

Scope

This policy applies to all companies, to all people working at ILUNION and to all stakeholders who wish to participate in social action projects with ILUNION. The management of each of the companies is responsible for promoting, implementing and supervising ILUNION's social actions.



Procedure

1. CRITERIA FOR DEFINING AND ESTABLISHING SOCIAL ACTION IN ILUNION

- **Alignment with the values of the collaborating social entity** (association, foundation, NGO, etc.).

It is essential to verify that both the entity with which ILUNION is going to collaborate and the projects to be carried out are in line with the values and contribute to the purpose of ILUNION.

- **Our causes**

The main ILUNION causes, which have to do with our purpose and which, in addition, differentiate us from other companies, are the following:

- Attention to disability in all its forms
- The assistance and inclusion of people from groups at risk of exclusion
- Any action that contributes to the achievement of the 2030 Agenda and to the promotion of sustainable development

2. AREAS OF COOPERATION AND LINES OF ACTION

ILUNION's participation and collaboration in the following will be promoted:

- Projects promoted by ONCE Social Group ONCE
- Projects promoted by any of the ILUNION companies or their employees.

Main fields of action:

- Social assistance and integration initiatives in areas where ILUNION companies have a presence and scope, as well as in rural communities that result in the integration of vulnerable groups.

- Donation of food, toys, clothes and essential commodities...
- Actions promoting the circular economy through donation of plastics, textiles and other products or devices repurposed for new uses.
- Active support in critical national and international situations (natural disasters, refugee reception, health crises...). In short, any project with an altruistic and supportive objective, aligned with our purpose.

Commitment to the SDGs

ILUNION actively contributes to the United Nations Sustainable Development Goals ('SDGs'), a set of 17 goals and 169 targets that seek to respond to the great challenges we face as a society.

The SDGs to which ILUNION's social action makes a direct contribution are the following: End of poverty - Zero hunger - Reduction of inequalities - Sustainable communities and cities - Responsible production and consumption - Alliances to achieve goals





3. RECORD, MONITORING AND COMMUNICATION

- ILUNION companies will keep a record of their social action initiatives through the 'Stakeholder App' platform, which will allow us to monitor collaboration in qualitative and quantitative terms, so that we know not only what the action consists of, but also what our financial or resource contribution is.
- Once the projects have been completed, a follow-up will be carried out and continuity actions will be defined for the most successful initiatives.
- ILUNION will publish the performance of its social action in the community annually through the ILUNION Statement of Non-Financial Information and the ILUNION Sustainability Report.

Date of approval

This policy was approved by the ILUNION Steering Committee on 22 September 2023 and is effective from the date of its approval.

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